

Human Resources Committee Meeting

Name

Kristen Brummel

Organization

Hawaii Teacher Induction Center

Position/Title

Educational Specialist

Agenda Item

III. Superintendent's employment contract

Position

Support

Written Testimony

Write Testimony

I am writing to express my strong support for the contract extension of Superintendent Keith Hayashi. As the current administrator of the Hawai'i Teacher Induction Center and the Program Coordinator for the Hawai'i Teachers of the Year, my unwavering confidence in his leadership stems from my firsthand experience working with him on key initiatives dedicated to elevating the teaching profession.

What distinguishes Superintendent Hayashi is the genuine care and deep sense of aloha he brings to every interaction. In every conversation with teachers, students, and school communities, he is present and authentic. This sincerity is the foundation for the systemic support he has championed for our educators.

Superintendent Hayashi has been an exemplary and dedicated advocate for the stability and long-term growth of our educator workforce through his support of the Hawaii Teacher Induction Center. We are responsible for ensuring that approximately 1,500 beginning teachers across the state receive crucial, sustained support, including 1-to-1 mentoring and opportunities to participate in huaka'i and professional learning communities. The goal is clear: to ensure our newest colleagues do not just survive the critical first years of teaching, but truly thrive in the profession. Superintendent Hayashi deeply understands that investing in beginning teachers is essential for long-term retention and the future of the Department. His proactive support has been instrumental in securing the necessary funding and resources to maintain and expand this essential support network.

Furthermore, Superintendent Hayashi has demonstrated a high level of personal commitment to teacher leadership through the Teachers of the Year Program. He regularly carves out time to meet with our Teacher of the Year cohorts, demonstrating a genuine desire to hear their on-the-ground experience with students and colleagues. Superintendent Hayashi also provides the teachers with valuable leadership and learning opportunities, ensuring they are positioned to support the growth and practice of their peers statewide. His actions prove that he consistently places teacher voice and effective practice at the core of the Department's strategic vision.

Superintendent Hayashi is an incredible leader whose focus on both the stability of our newest hires and the elevation of our master teachers, coupled with his genuine aloha for the community, makes him the right choice to lead the Department forward. I humbly urge the Board of Education to approve the extension of Superintendent Hayashi's contract.

Thank you for your time and consideration.

Respectfully,

Kristen Brummel

Human Resources Committee Meeting

Name

Frank Thomas

Agenda Item

III. Superintendent's employment contract

Position

Oppose

Written Testimony**Write Testimony**

Do not give this man a ridiculous raise. He is a public servant. He exists to serve the schools and community. This is not a \$400,000 job. Nor is it a \$300,000 job.